

Founded in 1938



MISSION

To organize federal employees to work together to ensure that every federal employee is treated with dignity and respect.

CONNECT

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FACT SHEET

About Us

NTEU proudly represents 150,000 federal employees in 33 federal agencies and departments. Our national headquarters is in Washington, D.C., with seven field offices and more than 200 local chapters across the country. NTEU is a vocal advocate for federal employees as we work to protect, promote and expand their rights.

Federal employees deserve fair pay, benefits and the tools and resources to do their jobs. NTEU leads the fight on Capitol Hill to improve the quality of life for federal workers.

We negotiate innovative employee contracts that improve work-life balance and make the federal workplace competitive with the private sector. NTEU bargains alternative work schedules, telework, transit subsidies, performance awards and more.

In federal courts, NTEU has won precedent-setting victories on behalf of the federal workforce and secured millions of dollars in back pay for improperly-compensated employees.

Trained NTEU local leaders, supported by lawyers and professional NTEU staff, represent members in grievance arbitrations and unfair labor practice hearings. They also enforce the terms of negotiated contracts.

We tell our members' stories in the media showcasing their work and amplifying their voices in print, broadcast and online outlets through news releases, social media and public service campaigns.

NTEU Leadership

Anthony M. Reardon, NTEU National President



Tony Reardon was elected National President in August 2015 at NTEU's 55th convention. As the union's top elected official, he serves as the spokesperson for the union representing NTEU with the media, Congress and agency leadership on issues of importance to union members and federal employees. He leads NTEU's efforts to achieve dignity and respect for all federal workers. In his more than 25 years with the union, he also served as National Executive Vice President, Chief Operating Executive and Director of Operations.

James Bailey, NTEU National Executive Vice President



Jim Bailey was elected National Executive Vice President in August 2015 at NTEU's 55th convention. He has more than 30 years of NTEU service. In 2007, he was named NTEU's Director of Field Operations and Organizing. Bailey oversees the union's seven field offices, works closely with NTEU's chapters and works on issues of national importance.



A History of Success

Improving Pay & Retirement

By fighting for fair pay raises, winning locality increases, working for a secure retirement and bargaining for performance awards, NTEU is determined to achieve competitive compensation for the work federal employees do for our country. A few of our accomplishments include:

- **1972** | Winning \$533 million in back pay for federal employees.
- **2005** | Winning a 22-year legal battle against the Office of Personnel Management.
- **2009** | Successfully pressing for FERS-covered employees to receive credit for unused sick leave.
- **2015** | Supporting the addition of 13 new locality pay areas to the government's existing list.
- **2016** | Following a decade of litigation, NTEU secured a settlement worth more than \$200 million for CBP employees covering scheduling and overtime violations.

Speaking Out & Expanding Political Action

NTEU gives federal employees a strong voice in the public and in the political process. Here's how:

- **1976** | We successfully challenged a law prohibiting federal employees from informational picketing.
- **1994** | We won significant reforms to the Hatch Act, which opened up the political process to federal workers.

They Work for U.S.

Educating Americans about the link between the work done by the federal workforce and their daily lives is a key aspect of NTEU's mission. Through our national public service campaign—They Work for U.S.—we promote the work of federal employees. In other campaigns, we fight to retain important public services. Examples include:

- **2006** | We stopped the IRS from closing dozens of Taxpayer Assistance Centers.
- **2007** | We prevented the Food and Drug Administration from closing seven food-sampling laboratories.

Advancing Workplace Rights & Fair Treatment

NTEU seeks to make the federal government a model employer, strives for work-life balance and works to ensure federal employees are treated fairly. Here's how:

- **2003** | Our work led to the creation of federal Flexible Spending Accounts.
- **2007** | Customs and Border Protection Officers were granted enhanced Law Enforcement Officer retirement benefits.
- **2010** | The Telework Enhancement Act became law.
- **2010** | Young adults up to age 26 can be covered by their federal parent's health insurance plan.
- **2013** | We worked tirelessly to secure retroactive pay for federal employees after a 16-day government shutdown.
- **2018** | We won a historic legal victory striking down key provisions of the president's executive orders stripping critical workplace rights and protections.

REPRESENTED AGENCIES

Department of Agriculture

- Farm Service Agency
- Food, Nutrition, and Consumer Services

Department of Commerce

- Patent and Trademark Office

Department of Defense

- Federal Police Officers of Hawaii

Department of Energy

Department of Health and Human Services

- Administration for Children and Families
- Administration on Community Living
- Food and Drug Administration
- Health Resources and Services Administration
- National Center for Health Statistics
- Office of the Secretary
- Program Support Center
- Substance Abuse and Mental Health Services Administration

Department of Homeland Security

- Customs and Border Protection
- Federal Law Enforcement Training Centers

Department of the Interior

- National Park Service

Department of the Treasury

- Bureau of Engraving and Printing
- Bureau of the Fiscal Service
- Departmental Offices
- Internal Revenue Service
- Office of Chief Counsel
- Office of the Comptroller of the Currency
- Tax and Trade Bureau

Consumer Financial Protection Bureau

Commodity Futures Trading Commission

Environmental Protection Agency

Federal Communications Commission

Federal Deposit Insurance Corporation

Federal Election Commission

National Credit Union Administration

Nuclear Regulatory Commission

Securities and Exchange Commission

Social Security Administration

- Office of Hearings Operations