



May 19, 2023

VIA ELECTRONIC MAIL

President Joseph R. Biden
The White House
1600 Pennsylvania Avenue, N.W.
Washington, D.C. 20500

RE: Protecting Federal Workers From a Future Schedule F

Dear Mr. President:

Given your strong stance on worker's rights, I write to urge your administration to act now to protect federal workers from future efforts to nullify their statutory job protections. Several candidates for President have promised to issue another Schedule F Executive Order upon assuming office. According to these candidates, this would transform a substantial portion of the federal government into an at will workforce that could be dispensed of promptly if the President so wishes.

In December 2022, NTEU filed a petition for rulemaking with the Office of Personnel Management (OPM) aimed at mitigating the effects of a future Schedule F Executive Order. NTEU's proposed regulations would ensure that tenured competitive service employees who are shifted to a new Schedule F would retain their statutory due process protections. NTEU's petition would also create an exacting process for agencies seeking to shift employees to a new Schedule F.

I ask you to direct OPM to act on NTEU's petition promptly, so that regulations can be finalized before the 2024 election. The dedicated public servants who keep our nation running deserve your attention and our collective efforts to protect their rights.

Sincerely,

A handwritten signature in black ink that reads "Anthony M. Reardon". The signature is written in a cursive, flowing style.

Anthony M. Reardon
National President

Enclosure

cc: The Honorable Kiran Ahuja, Director, Office of Personnel Management