



September 13, 2022

Dear Representative:

On behalf of the National Treasury Employees Union, which represents approximately 150,000 federal employees in 34 agencies, I am writing to express our strong support for H.R. 302, the Preventing a Patronage System Act, and urge you to vote in support of it.

This bipartisan bill, introduced by Representatives Gerry Connolly (D-VA) and Brian Fitzpatrick (R-PA), would prevent the president from implementing a policy similar to the Schedule F Executive Order (E.O.) issued during the last administration. The October 2020 E.O. established a new category of excepted service employees, known as Schedule F, which, if implemented, could have stripped tens of thousands of federal employees of their civil service protections and allowed them to be hired and fired at will. As you know, non-political civil servants swear an oath to the Constitution. They work for the public. They know their agencies and their missions and do their jobs with integrity and professionalism no matter which political party is in power. Subjecting dedicated civil servants to partisan whims would adversely affect agency missions and the fair and impartial delivery of government services Americans rely on.

Although President Biden issued an E.O. revoking the Schedule F Executive Order shortly after taking office, a future administration could reinstate it or a similar proposal. The Preventing a Patronage System Act aims to prevent this by stopping any position in the competitive service from being reclassified to an excepted service schedule created after September 30, 2020. It would also limit federal employee reclassifications to the five excepted service schedules in use prior to fiscal year 2021.

Thank you for your commitment to the federal workforce and your efforts to ensure that employees are treated with dignity and respect. We hope we can count on your support for this important bill.

Sincerely,

A handwritten signature in black ink that reads "Anthony M. Reardon". The signature is fluid and cursive, with the first name being particularly prominent.

Anthony M. Reardon  
National President