



May 12, 2021

Dear Representative:

The National Treasury Employees Union (NTEU), representing approximately 150,000 federal employees in 34 agencies, strongly supports H.R. 1065, the Pregnant Workers Fairness Act. NTEU asks that you vote “YES” on this important anti-discrimination legislation.

Despite existing protections, pregnant workers in the United States still face workplace discrimination and, too often, are denied small accommodations that would enable them to continue doing their job and supporting their families. The Pregnant Workers Fairness Act sets forth enforcement procedures and remedies that will protect employees, including federal employees, from these unlawful employment practices.

It is well past time to create law that will prohibit employment practices that discriminate against pregnant workers and require employers to make reasonable accommodations that would allow employees affected by pregnancy, childbirth, or related medical conditions to continue working while maintaining healthy pregnancies. This bipartisan bill, with 228 co-sponsors, sends a strong message that discrimination against pregnant workers will not be tolerated.

I hope NTEU can count on your support for this important legislation.

Sincerely,

A handwritten signature in black ink that reads "Anthony M. Reardon". The signature is written in a cursive style with a large initial 'A'.

Anthony M. Reardon  
National President