

It's time to vote, Colorado!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

This packet includes a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Colorado.

We're including profiles for the U.S. House incumbents who are running for re-election. No new candidates for U.S. House secured NTEU's endorsement.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://nteu.org/takeaction) or email us at political@nteu.org.

GET OUT THE VOTE

in COLORADO



**GENERAL
ELECTION DAY**

WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



COLORADO'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

Permanent absentee/ mail-in voting procedures:

- Ballots are delivered to all voters

COLORADO'S EARLY VOTING DEADLINES

Early Voting **Begins:** **October 21**

Early Voting **Ends:** **November 4**



DEADLINES TO KNOW FOR VOTING IN COLORADO



VOTER REGISTRATION DEADLINE:

October 28

Eight days before an election. Same-day registration is permitted during early voting and on Election Day.



ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

Application Not Required

Application Not Required [All Mail]



BALLOT SUBMISSION DEADLINE:

Must be received by 7 PM on Election Day. Mail Receipt by Election Day

HOW CAN YOU
REGISTER
TO VOTE IN
C O L O R A D O






To register to vote in Colorado, visit the State Board of Elections website for more information on voter eligibility and the registration process.

STATE ELECTION OFFICE

You can begin the registration process through Colorado's Online Voter Registration System.

**ONLINE VOTER
REGISTRATION SYSTEM**

U.S. House Representatives for Colorado

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Diana DeGette	1 – Incumbent	100%	
Rep. Joe Neguse	2 – Incumbent	100%	
Rep. Lauren Boebert	4 – Incumbent**	9%	
Rep. Doug Lamborn	5 – Incumbent	9%	
Rep. Jason Crow	6 – Incumbent	100%	
Rep. Brittany Pettersen	7 – Incumbent	100%	
Rep. Yadira Caraveo	8 – Incumbent	100%	

*No candidates for U.S. House Representative in Districts 3, 4, or 5 secured NTEU’s endorsement. There is no incumbent candidate in District 3.

**Currently represents the 3rd congressional district.

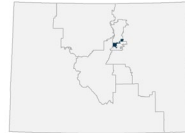
Rep. Diana DeGette (D-CO-1)



The District

Colorado's 1st

Denver



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Fought to expand your benefits
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Fought for your pay
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 1996

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

Contact Information

<http://degette.house.gov>

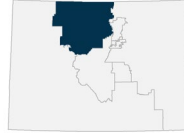
Rep. Joe Neguse (D-CO-2)



The District

Colorado's 2nd

Boulder and Fort Collins areas and northern Rocky Mountains



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought to expand your benefits
- ✓ Defended telework
- ✓ Fought for your pay
- ✓ Protected your benefits
- ✓ Fought to keep the government open
- ✓ Fought to keep you safe at work
- ✓ Fought for agency funding and staffing
- ✓ Protected your union rights
- ✓ Fought for working families

What You Should Know

Year elected: 2018

- | | | | |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Natural Resources (NPS, BLM)
- Judiciary (PTO)

Contact Information

<http://neguse.house.gov>

Rep. Lauren Boebert (R-CO-3*)

The District

Colorado's 3rd

Pueblo area and
Western Slope



NTEU Lifetime Score

9%



Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2020

- | | | | |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor | <input type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Natural Resources (NPS, BLM)
- Oversight & Accountability (All)

Contact Information

<http://boebert.house.gov>

*Running for election in the 4th congressional district in 2024.

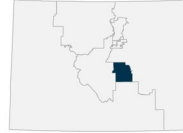
Rep. Doug Lamborn (R-CO-5)



The District

Colorado's 5th

Colorado Springs
area



NTEU Lifetime Score











9%

Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

What You Should Know

Year elected: 2006

- | | |
|---|--|
| <p> Friend of organized labor <input type="checkbox"/></p> <hr/> <p> Spoke at the NTEU Legislative Conference <input type="checkbox"/></p> <hr/> <p> Met with NTEU members <input checked="" type="checkbox"/></p> <hr/> <p> Attended a NTEU rally <input type="checkbox"/></p> <hr/> <p> Toured a worksite with NTEU representatives <input type="checkbox"/></p> | <p> Former federal employee <input type="checkbox"/></p> <hr/> <p> Comes from a union household <input type="checkbox"/></p> <hr/> <p> Veteran of the U.S. Armed Forces <input type="checkbox"/></p> <hr/> <p> Former law enforcement officer <input type="checkbox"/></p> <hr/> <p> Family member of a federal employee <input type="checkbox"/></p> |
|---|--|

NTEU Committees & Jurisdiction

- Armed Services (DoD)
- Natural Resources (NPS, BLM)

Contact Information

<http://lamborn.house.gov>

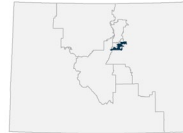
Rep. Jason Crow (D-CO-6)



The District

Colorado's 6th

Aurora and southern Denver suburbs



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for working families
- ✓ Defended telework
- ✓ Fought to expand your benefits
- ✓ Fought for your pay
- ✓ Fought to keep the government open
- ✓ Protected your benefits
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2018

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input checked="" type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

Does not serve on any NTEU-relevant committees

Contact Information

<http://crow.house.gov>

Rep. Brittany Pettersen (D-CO-7)

The District

Colorado's 7th

Western Denver suburbs and central Rockies



NTEU Lifetime Score

100%



Where They Stand on NTEU's Issues:

- ✓ Protected your benefits
- ✓ Fought to keep the government open
- ✓ Defended telework
- ✓ Protected your union rights
- ✓ Fought for working families
- ✓ Fought for agency funding and staffing
- ✓ Fought to expand your benefits

What You Should Know

Year elected: 2022

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

Contact Information

<https://pettersen.house.gov/>

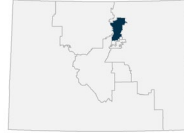
Rep. Yadira Caraveo (D-CO-8)



The District

Colorado's 8th

Northern Denver suburbs and Greeley area



NTEU Lifetime Score

100%

Where They Stand on NTEU's Issues:

- ✓ Fought for working families
- ✓ Protected your benefits
- ✓ Defended telework
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

What You Should Know

Year elected: 2022

- | | | | |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor | <input checked="" type="checkbox"/> | Former federal employee | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference | <input type="checkbox"/> | Comes from a union household | <input checked="" type="checkbox"/> |
| Met with NTEU members | <input type="checkbox"/> | Veteran of the U.S. Armed Forces | <input type="checkbox"/> |
| Attended a NTEU rally | <input type="checkbox"/> | Former law enforcement officer | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)

Contact Information

<https://caraveo.house.gov/>