



A MESSAGE FROM NTEU

NTEU Opposes Treasury Telework Directive

Today the Department of the Treasury issued a directive to increase the number of days Treasury employees report to a government worksite. This is an arbitrary decision that flies in the face of the proven benefits of telework and NTEU vehemently opposes this plan. We will fight any attempts to roll back telework for bargaining unit employees.

As an NTEU member, you are protected by the telework rights in your NTEU contracts. You also have the power of the union behind you to fight for telework and enforce your rights. And together we will do just that.

Telework is a tested program with benefits that include strong productivity, increased employee engagement and satisfaction, reduced commuting time and the subsequent environmental benefits. Telework should be embraced and encouraged by agencies and this is a step in the wrong direction. National President Doreen Greenwald will be reaching out to the leadership of all Treasury Department component agencies to deliver this exact message.

The reasoning for the directive stands in direct opposition to the benefits of telework that Treasury [reported](#) to Congress just months ago. In August of 2023, Treasury told the Appropriations Committee that an initial study of increased telework following the pandemic showed consistent organizational performance, increased applicants for positions with telework and stable retention and engagement levels.

Instead of embracing the many benefits that telework provides, the Treasury directive doubles down on unwise guidance from the Office of Management and Budget (OMB) that seeks to drive employees back to the office absent any compelling data or reasons for doing so. We are not going to let arbitrary percentages dictate our members' abilities to avail themselves of the hard-fought rights we have won.

Telework is a win-win flexibility and NTEU works in Congress and at bargaining tables to protect and expand it. That will not change.

Watch for further updates on this misguided move by the Treasury Department and how NTEU, with the power of our members, will push back.