



## HHS and FDA Employees:

For weeks, we've been telling you that HHS wants to eliminate 21 articles from your NTEU contract. But what does that really mean for your everyday working life?

Consider the transit subsidies provision, currently on the HHS chopping block.

If your new agreement doesn't include an article on transit subsidies, HHS could terminate the program at any time, if not immediately, costing many employees hundreds to thousands of dollars annually in commuting benefits.

Here's how: Under the law, federal agencies have the option to offer employees transit subsidies. But agencies don't *have* to offer those programs to employees, and they can decide the amount of the subsidies. When NTEU bargained your contract, the union negotiated an article that requires HHS to provide employees transit subsidies at the maximum amount allowed by the law. And this language is enforceable by your contract.

This means HHS could decide to substantially reduce transit subsidies or simply stop offering them to employees.

Transit subsidies are just one of many benefits HHS wants to make disappear. If they matter to you, do something about it. Here is how you can get involved:

- [Sign the petition](#) demanding that HHS return to the bargaining table.
- Wear black clothing on Wednesday.
- [Send a message](#) to your members of Congress at the Legislative Action Center.
- Wear a Shame on HHS sticker.
- [Tweet Secretary Azar](#) at @SecAzar ([Get sample tweets](#)).

And don't forget to [take our survey](#) and let us know what issues you care most about and what you are willing to do to get involved.

**Take our Survey**

"...to ensure that every federal employee is treated with dignity and respect."