



August 10, 2018

VIA HAND DELIVERY

The Honorable Alex M. Azar II
Secretary
U.S. Department of Health and Human Services
200 Independence Avenue, S.W.
Washington, D.C. 20201

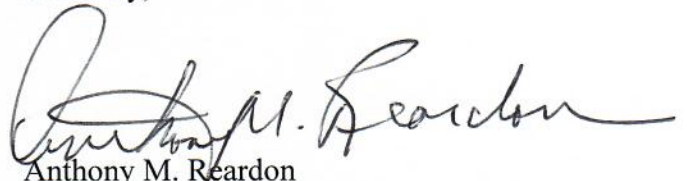
Dear Secretary Azar:

Please find attached to this letter the petition signed by 5,500 of your employees, expressing their dismay that their hard work to achieve HHS' mission every day is being met by your bargaining team's proposals to eliminate their rights to alternative work schedules, telework, a fair performance awards process, transit subsidies, a fair and transparent merit promotion process, and many more.

I hope you will agree that the voices of such an overwhelming number of your employees deserve to be heard, and that if you care about recruiting and retaining a dedicated workforce, that you will direct your team to rescind these proposals. We ask that you also instruct them to work with NTEU to further expand workplace programs that will make HHS a model employer among federal agencies, and one where all employees are treated fairly, with dignity and respect.

I also reiterate my earlier requests to meet as soon as possible so we can work together to put HHS and NTEU back on the path of creating a workplace that benefits the agency, the employees and the taxpayers we serve.

Sincerely,



Anthony M. Reardon
National President

Attachment