

The NTEU logo is displayed in white, serif, all-caps font on a dark blue background.The graphic features the word "RESPECT" in large, bold, white, sans-serif font, with "MY CONTRACT" in a smaller, white, sans-serif font below it. The text is set against a dark blue background with a large, stylized white star behind the word "RESPECT".

Enjoying Telework? It Could Be a Thing of the Past

For thousands of HHS employees, telework is an integral part of their lives. It allows employees to manage their work-life balance while saving time and money commuting. It benefits agencies by increasing productivity, retaining employees and cutting administrative costs.

But it could soon be gone.

In the past, some HHS OPDIVs and offices attempted to implement highly restrictive telework policies limiting telework to two days per pay period. NTEU blocked these proposals by filing grievances and winning.

During the current contract negotiations, HHS is proposing to outright eliminate the telework article. If HHS has its way, the agency would have ultimate, unfettered discretion over the telework program, and NTEU would be powerless to challenge unfair policies. Managers could pick favorites or simply decide they don't like telework at all, so no telework for anyone.

NTEU will not stand for this, and you shouldn't either. You can make your voice heard by joining the more than 2,500 HHS employees who have [signed our petition](#) to Secretary Alex Azar. Together, we can send a loud and unified message that HHS must respect your contract and preserve your rights and benefits, and management's proposals to eliminate your rights to telework and AWS are disrespectful.

Bargaining resumes on Monday. NTEU will keep you updated as we continue to defend your workplace rights and benefits.

[Sign our Petition](#)

"...to ensure that every federal employee is treated with dignity and respect."