



# HHS UPDATE

## Get the Facts

### Your NTEU Contract Protects Your Telework and Remote Work Rights

Curious about your rights in light of HHS's announcement that it will increase the agency's "in-office presence?" NTEU has you covered.

The bottom line is that NTEU bargaining unit employees are protected by the strong negotiated provisions on telework and remote work in the newly-effective [2023 National Agreement](#). That means no bargaining unit employee currently on an approved telework or remote work agreement should be affected by yesterday's announcement.

During a meeting with NTEU and in yesterday's employee message, Secretary Becerra reiterated that the agency would comply with its collective bargaining obligations. And rest assured, NTEU will hold the agency accountable to the terms we negotiated on remote work and telework. The union has already assisted employees whose telework requests were unfairly denied and we will continue to make sure managers abide by the contract.

This is another example of why it's important to have NTEU in your workplace and the power of collective bargaining agreements to protect hard-won rights and benefits.

**Not a member yet?** [Join](#) the union that fights hard to secure important rights like telework and is not afraid to enforce them.