

NTEU National Treasury Employees Union **FIGHTING FOR YOUR CONTRACT**

NTEU's Fight Continues

HHS Moves to Impose New Contract Articles Eliminating Your Rights

HHS informed NTEU that it is moving forward with imposing the new contract terms, fast-tracking changes to your everyday working lives that include nearly eliminating telework and alternative work schedules.

To be clear: NTEU did not agree to these articles—nor did we agree to implement them—and we are continuing to fight to restore your rights, benefits and protections.

NTEU maintains that HHS is again engaging in illegal tactics and we are filing a fifth national grievance against HHS' bargaining actions. We argue that HHS prematurely implemented the contract because only a complete contract can take effect, and the parties must still negotiate six articles.

This grievance is part of a larger, long-term legal strategy to combat HHS' pattern of illegal bargaining tactics and force the agency back to the bargaining table to negotiate in good faith.

Along with our legal fight, NTEU continues to work closely with members of Congress to stop HHS from gutting your contract. We are in this battle for the long haul, and we refuse to give up.

While we pursue every avenue possible, you may see significant changes to your workplace. Your telework schedule may be cut or your leave request denied. **Our position is that your existing contract remains in place, and if you see any changes to telework or other contractual rights, immediately contact your NTEU representative.**

This fight is far from over, and your support is more important than ever. We will continue to keep you updated on developments and how you can get involved and make your voice heard.

"...to ensure that every federal employee is treated with dignity and respect."