

# NTEU Delivers.

Here are just some of NTEU's Victories.

---

## **Commodity Futures Trading Commission (CFTC)**

- Reset pay to secure over \$5 million in raises and backpay

## **Consumer Financial Protection Bureau (CFPB)**

- Reset pay to secure an average of \$17,000 in raises for CFPB employees
- Negotiated a new pay bands agreement with input from members
- Expanded telework and remote-work rights

## **Federal Deposit Insurance Corporation (FDIC)**

- Bargained a 6.1% merit pay increase and 2% merit bonus in 2023 for all employees rated Successful in 2022
- Raised the pay cap and expanded eligibility and reimbursement for the negotiated student loan repayment program
- Increased retirement fund contribution matching to 10%
- Updated employee travel regulations to be less burdensome to employees
- Added transparency and flexibility to the credit hour and work schedule policies

## **Internal Revenue Service (IRS)**

- Doubled the minimum and maximum performance award amounts for all employees
- Expanded telework eligibility to tens of thousands of employees

## **National Credit Union Administration (NCUA)**

- Created a more objective performance evaluation system
- Implemented a fairer merit promotion notification process

## **Over the years, NTEU has worked for the entire federal workforce:**

- Endorsed the passage of the Family and Medical Leave Act (FMLA) and won the first-ever paid parental leave program (FEPLA) for the federal government
- Protects your hard-earned retirement by testifying before Congress, closely monitoring legislation, and beating back proposals that threaten your pension
- Supported establishing new locality pay areas
- Advocated for passing the Telework Enhancement Act of 2010
- Pressed for FERS-covered employees to receive credit for unused sick leave
- Won significant reforms to the Hatch Act, opening the political process to federal workers
- Stopped office closures and/or relocations at many agencies, including the IRS and Food and Drug Administration (FDA)