

We are NTEU

NTEU proudly represents federal employees in 34 federal agencies and departments. For more than 80 years, NTEU has been a vocal advocate for federal employees as we work to protect, promote and expand their rights. By standing together, NTEU members have a stronger voice in fighting for fair pay, a secure retirement, affordable health benefits and the tools and resources to do their jobs.

Our Members

Throughout the federal government, NTEU-represented employees in hundreds of different positions provide the vital services that keep America running and thriving. We proudly represent law enforcement officers, scientists, attorneys and cybersecurity experts. Our members are revenue officers, food inspectors, bank examiners, park rangers and the list goes on.

What We Do

NTEU is on the front lines securing higher pay raises, protecting and improving federal benefits, and ensuring employees have meaningful input in workplace decisions.

On Capitol Hill, NTEU has reversed proposed pay freezes, prevented harmful cuts to retirement and health care benefits, and after a 20-year fight, we won the first-ever paid parental leave program in the federal workforce. Members of Congress hear from us before making any decisions that impact the workplace.

NTEU negotiates innovative contracts that meet employees' needs, providing for alternative work schedules, telework, transit subsidies, performance awards, and much more. Highly-trained local leaders ensure management follows our contracts and treats employees fairly.

In federal courts, NTEU has won precedent-setting victories protecting and expanding federal employee rights and securing millions of dollars in back pay owed to employees.

We are the leading voice of federal employees in the media showcasing their work through news releases, social media and public service campaigns.

Where We Are

Our national headquarters is in Washington, D.C., with seven field offices and more than 200 local chapters across the country. In NTEU-represented workplaces, employees receive expert assistance from knowledgeable chapter leaders and experienced staff attorneys.



NTEU
National Treasury Employees Union

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Our mission is to organize federal employees to work together to ensure that every federal employee is treated with dignity and respect.

Leadership



Anthony M. Reardon, NTEU National President

Tony Reardon has served as National President since August 2015. As the union's top elected official, he is the spokesperson for the union representing NTEU with the media, Congress and agency leadership on issues important to union members and federal employees. Reardon leads NTEU's efforts to achieve dignity and respect for all federal workers. In his more than 30 years with the union, Reardon also served as National Executive Vice President, Chief Operating Executive and Director of Operations.



Doreen Greenwald, NTEU National Executive Vice President

Doreen Greenwald became National Executive Vice President in January 2022. Before her election, Greenwald served for two years as Special Assistant to the National President leading the COVID-19 response for NTEU's largest bargaining unit. Greenwald had a 35-year career with the IRS, including more than 20 years as a revenue officer. She was a longtime leader of NTEU Chapter 1 (IRS Wisconsin), including 14 years as chapter president and has served on multiple term bargaining teams for national contracts.

Our Agencies

Department of Agriculture

- Farm Production and Conservation Business Center
- Food and Nutrition Service

Department of Commerce

- Patent and Trademark Office

Department of Defense

- Federal Police Officers of Hawaii

Department of Energy

Department of Health and Human Services

- Administration for Children and Families
- Administration on Community Living
- Food and Drug Administration
- Health Resources and Services Administration
- National Center for Health Statistics
- Office of the Secretary
- Program Support Center
- Substance Abuse and Mental Health Services Administration

Department of Homeland Security

- Customs and Border Protection
- Federal Law Enforcement Training Centers

Department of the Interior

- Bureau of Land Management
- National Park Service

Department of the Treasury

- Bureau of Engraving and Printing
- Bureau of the Fiscal Service
- Departmental Offices
- Internal Revenue Service
- Office of Chief Counsel
- Office of the Comptroller of the Currency
- Tax and Trade Bureau

Consumer Financial Protection Bureau

Commodity Futures Trading Commission

Environmental Protection Agency

Federal Communications Commission

Federal Deposit Insurance Corporation

Federal Election Commission

National Credit Union Administration

Nuclear Regulatory Commission

Securities and Exchange Commission

Social Security Administration

- Office of Hearings Operations

NTEU's Record of Success

Improving Pay and Retirement

We have won higher pay raises and back pay owed to employees, while fending off perennial threats to federal retirement benefits:

- Secured legislation guaranteeing all federal employees back pay in a government shutdown
- Supported establishing new locality pay areas
- Reached a settlement worth more than \$200 million for CBP
- employees covering 10 years of scheduling and overtime violations
- Secured \$173.5 million for special rate employees after a 22-year legal battle
- Won \$533 million in back pay for federal employees

Expanding Employee Benefits

We have improved work-life balance, built on existing workplace benefits and secured monumental new ones:

- Won the first-ever paid parental leave program in the federal government
- Advocated for passage of the Telework Enhancement Act
- Gained a provision allowing young adults up to age 26 to be covered by their federal parent's health insurance plan
- Won law enforcement officer retirement benefits for Customs and Border Protection Officers
- Successfully pressed for FERS-covered employees to receive credit for unused sick leave
- Led the effort to create federal flexible spending accounts

Advancing Workplace Rights

NTEU works aggressively to protect federal employees' right to have a voice in their workplaces and in the political process:

- Working in the courts to protect the professional, nonpartisan merit-based workforce
- Challenged a law prohibiting federal employees from informational picketing
- Won reforms to the Hatch Act, opening the political process to federal workers
- Secured midterm bargaining rights for federal unions at the Supreme Court

Outreach to the American Public

NTEU strongly advocates for adequate agency funding and we educate the public on the important work our federal employees perform:

- Brought the personal stories of federal employees into the national spotlight to help end the 35-day shutdown of 2018-2019
- Launched the *Telling Our Stories* campaign to spotlight contributions of federal employees
- Stopped the IRS from closing dozens of Taxpayer Assistance Centers
- Prevented the FDA from closing seven food sampling laboratories

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