United through the years, NTEU members have improved their working lives.

**GIVING CONTRACTS THE FORCE OF THE LAW**
The Civil Service Reform Act passed in 1978 with NTEU improvements, including the right to binding arbitration.

**STOPPING RUNAWAY CONTRACTING OUT**
For years, NTEU secured moratoriums on A-76 competitions, which determine whether private contractors may bid on work currently performed by federal employees.

**FIGHTING FOR YOUR RIGHTS**
Today, NTEU is aggressively opposing efforts to shrink your paycheck and pension and weaken workplace protections.

**GIVING YOU A VOICE IN THE POLITICAL PROCESS**
In 1994, NTEU secured groundbreaking reforms to the Hatch Act, opening the political process to federal employees.

**BRINGING IMPROVEMENTS TO YOUR BENEFITS**
We won provisions creating federal Flexible Spending Accounts and allowing young adults up to age 26 to be covered by their federal parent’s health insurance plan.

NTEU.org/LRW