What He Did
President Trump issued three executive orders dictating to agencies that they must:
- Restrict employees’ right to representation by their union representatives;
- Limit bargaining with employee representatives over workplace rights and benefits;
- Diminish employees’ due process rights.

If implemented, federal managers would have more freedom to treat employees unfairly without accountability.

What We Did
A federal judge, in a lawsuit filed by NTEU and other unions, declared multiple sections of the executive orders to be invalid.

The orders, the judge said, conflict with the law that clearly states that collective bargaining in the federal sector is in the public interest and interfere with agencies good faith bargaining obligations.

What HHS is Still Doing
HHS says it is acting independently of the orders, and had planned to stick it to its employees anyway.

HHS wants to eliminate 21 contract articles—including telework and alternative work schedules. HHS’ rationale? Their life would be less costly, simpler and less burdensome without an obligation to provide these benefits.

HHS wants the Federal Service Impasses Panel to impose management’s unacceptably weak and threadbare contract on you, unilaterally, leaving you with barely any workplace rights or benefits at all.

What You Can Do
Let Secretary Azar hear from you. Tell him you are worth the “costs” and “burdens” of the benefits HHS has agreed to provide for years.
- Join the 6,000+ HHS employees who have signed our “Shame on HHS” petition.
- Wear black on Wednesdays and ask your chapter leader for a Shame on HHS sticker.
- Tweet your concerns directly to @SecAzar.
- Send a message to your members of Congress at the NTEU Legislative Action Center.

#SHAMEonHHS
www.nteu.org/hhsshame