



THE VICE PRESIDENT

August 9, 2023

I am honored to extend my greetings to the supporters, members, and leaders of the National Treasury Employees Union (NTEU) as you convene for your 59th National Convention in Detroit, Michigan.

Since its founding in 1939, the NTEU has played a significant role in representing federal employees across a diverse range of government agencies. The NTEU has repeatedly—and successfully—challenged the lack of funding provided to federal employees in both the court of law and court of public opinion. You continue to push for progress by advocating for fair pay, negotiating work schedules, and altogether fighting for the rights and empowerment of federal employees.

President Biden and I are committed to supporting you in this fight. Our Administration is seeking a 5.2% increase in pay for federal workers in the 2024 Budget—the largest increase in nearly four decades. As Chair of the White House Task Force on Worker Organizing and Empowerment, I recognize that our first goal must be to lead by example. We must ensure that the Federal Government is a model employer and emphasize the power of organizing and collective bargaining.

Thank you again for all that you do. May this summit motivate us as we continue working toward the promotion of unions and increased rights for federal employees.

A handwritten signature in blue ink, appearing to read "Kamala Harris", with a large, stylized initial "K" and a long, sweeping flourish at the end.