



February 5, 2020

Dear Representative:

This week, when the U.S. House of Representatives considers H.R. 2474, the Protecting the Right to Organize Act, the National Treasury Employees Union (NTEU) asks that you vote in support of this important legislation.

The Protecting the Right to Organize Act would better guarantee the fundamental right of workers to organize a union without interference by management. Unfortunately, the current system for forming unions and bargaining is broken. Corporations routinely block workers' freedom to decide for themselves whether to form unions to bargain by intimidating, harassing, coercing and even firing workers. This legislation would strengthen penalties for companies that coerce or intimidate workers, establish mediation and binding arbitration when the employer and workers cannot agree on a first contract and prevents states from taking away the option of a union shop if the company and workers agree to it.

While NTEU represents employees in the federal sector and is not covered by this bill, we proudly stand with employees in the private sector in support of the freedom of association. Workers should be able to exercise their right to form and join unions without risking dismissal and retribution.

I hope NTEU can count on your support for this important legislation.

Sincerely,

A handwritten signature in black ink that reads "Anthony M. Reardon". The signature is fluid and cursive, with the first name being particularly prominent.

Anthony M. Reardon
National President