



September 22, 2020

VIA E-MAIL

The Honorable Michael Rigas
Acting Director
U.S. Office of Personnel Management
1900 E Street, NW
Washington, DC 20415-1000

Dear Acting Director Rigas:

I am following up on the enclosed letter that I sent to you in July, asking that you request direction from the President to establish an Emergency Leave Transfer Program and delegate to agencies the authority to establish their own program. Disappointingly, I have not heard back from you, while the need for additional leave by federal employees with childcare and other family care responsibilities has not lessened.

As I pointed out in my earlier letter, flexible schedules are not enough for employees who must meet the competing demands of their jobs and parenting when so many schools and childcare centers remain closed. I fear there will be even more closures if the virus surges with the onset of colder weather, as experts predict. At the same time, there are many federal employees who, for pandemic related reasons, have extra leave to donate, including many who would rather donate it to needy coworkers with parenting or caregiving responsibilities than forfeit it to the 240-hour carryover cap. I urge you to act on this matter as quickly as possible and provide employees the opportunity to donate before the leave year is up.

I look forward to your favorable response.

Sincerely,

A handwritten signature in black ink that reads "Anthony M. Reardon". The signature is written in a cursive style with a large initial "A" and "R".

Anthony M. Reardon.
National President

Attachment