

# It's time to vote, Tennessee!

NTEU has the resources you need to make an informed decision about the candidates for federal office on your ballot.

On the following pages you will find a quick reference sheet with lifetime scores and endorsements, in-depth candidate profiles and information on voting in Tennessee.

We've included profiles for the two major U.S. Senate candidates and U.S. House incumbents who are running for re-election.

You can confirm your voter registration status, congressional district, and polling place on your state's [official election website](#).

For more NTEU-specific resources, visit us at [NTEU.org/takeaction](https://NTEU.org/takeaction) or email us at [political@NTEU.org](mailto:political@NTEU.org).

# GET OUT THE VOTE

in **TENNESSEE**



**GENERAL  
ELECTION DAY**

## WHY SHOULD YOU VOTE?

Voting is one of the most powerful ways to make your voice heard in our democracy, but in 2020, only 66.8% of the voting-age population in the United States reported voting.

Modern technology has improved access to information on candidates and made it easier to register to vote in many areas, and it is vital to be aware of how you can participate in the 2024 election cycle.



## TENNESSEE'S ABSENTEE AND MAIL-IN VOTING PROCEDURES

**Permanent absentee/ mail-in voting procedures:**

- Excuse required to request an absentee ballot
- Applications can be submitted via mail, email, fax



## TENNESSEE'S EARLY VOTING DEADLINES

Early Voting **Begins: October 16**

Early Voting **Ends: October 31**

## DEADLINES TO KNOW FOR VOTING IN TENNESSEE



### VOTER REGISTRATION DEADLINE:

**October 7**

Twenty-nine days before an election.



### ABSENTEE / MAIL-IN VOTING BALLOT DEADLINES:

Request must be received by

**October 29**

Seven days before the election.



### BALLOT SUBMISSION DEADLINE:

Must be received by 7 PM Election Day.  
Mail Receipt by Election Day



Information provided by NCSL, HeadCount, and US Vote Foundation. Check your state's website for the most up-to-date voter information.

## HOW CAN YOU REGISTER TO VOTE IN TENNESSEE

To register to vote in Tennessee, visit the State Board of Elections website for more information on voter eligibility and the registration process.

**STATE ELECTION OFFICE**

You can begin the registration process through Tennessee's Online Voter Registration System.

**ONLINE VOTER REGISTRATION SYSTEM**

## U.S. Senator for Tennessee

Candidate Name	Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Sen. Marsha Blackburn	Incumbent	7%	
Gloria Johnson	Challenger	N/A	

## U.S. House Representatives for Tennessee

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Diana Harshbarger	1 – Incumbent	9%	
Rep. Tim Burchett	2 – Incumbent	12%	
Rep. Chuck Fleischmann	3 – Incumbent	20%	
Rep. Scott DesJarlais	4 – Incumbent	5%	
Rep. Andy Ogles	5 – Incumbent	7%	
Rep. John Rose	6 – Incumbent	9%	

\*No candidates for U.S. Senator or U.S. House Representative in Districts 1, 2, 3, 4, 5, 6, 7, or 8 secured NTEU's endorsement.

## U.S. House Representatives for Tennessee

Candidate Name	District and Candidate Type	NTEU Lifetime Voting Score	Endorsed by NTEU?
Rep. Mark Green	7 – Incumbent	7%	
Rep. David Kustoff	8 – Incumbent	19%	
Rep. Steve Cohen	9 – Incumbent	100%	

## Sen. Marsha Blackburn (R-TN)



The State

Tennessee



NTEU Lifetime Score

7%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Fought to shut down the government
- ✗ Fought to roll back telework
- ✗ Worked to cut agency funding and staffing
- ✗ Undermined your union rights and protections

### What You Should Know

Year elected: 2018

- |  |  |
|--|--|
| Friend of organized labor <input type="checkbox"/>                   | Former federal employee <input type="checkbox"/>             |
| Spoke at the NTEU Legislative Conference <input type="checkbox"/>    | Comes from a union household <input type="checkbox"/>        |
| Met with NTEU members <input checked="" type="checkbox"/>            | Veteran of the U.S. Armed Forces <input type="checkbox"/>    |
| Attended a NTEU rally <input type="checkbox"/>                       | Former law enforcement officer <input type="checkbox"/>      |
| Toured a worksite with NTEU representatives <input type="checkbox"/> | Family member of a federal employee <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Finance (Treasury Department (including IRS but not BEP), SSA, FHFA)
- Judiciary (PTO)

### Contact Information

<http://www.blackburn.senate.gov>



## Gloria Johnson Candidate for U.S. Senate (D-TN)

The State

Tennessee



### Where They Stand on NTEU's Issues:

Gloria Johnson has not made specific public statements about union rights for federal employees or any other federal employee issues.

### What You Should Know

- |   |                                     |                                     |                                     |
|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/>            |
| Responded to NTEU's Candidate Questionnaire | <input type="checkbox"/>            | Comes from a union household        | <input checked="" type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/>            | Veteran of the U.S. Armed Forces    | <input type="checkbox"/>            |
| Former public sector employee               | <input checked="" type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/>            |
| Participated in a NTEU Candidate Interview  | <input type="checkbox"/>            | Family member of a federal employee | <input checked="" type="checkbox"/> |

### Contact Information

Website: <https://www.votegloriajohnson.com>

X: <https://x.com/VoteGloriaJ>

Facebook: <https://www.facebook.com/VoteGloriaJohnson>

\*Profile information is sourced from the NTEU Candidate Questionnaire and public reporting.

## Rep. Diana Harshbarger (R-TN-1)



The District

Tennessee's 1st

Northeastern  
Tennessee



NTEU Lifetime Score

9%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2020

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Energy & Comm. (HHS, DOE, FCC, EPA, NRC)

### Contact Information

<https://harshbarger.house.gov/>

## Rep. Tim Burchett (R-TN-2)



The District

Tennessee's 2nd

Knoxville area



NTEU Lifetime Score

# 12%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections

### What You Should Know

Year elected: 2018

Friend of organized labor	<input type="checkbox"/>	Former federal employee	<input type="checkbox"/>
Spoke at the NTEU Legislative Conference	<input type="checkbox"/>	Comes from a union household	<input type="checkbox"/>
Met with NTEU members	<input checked="" type="checkbox"/>	Veteran of the U.S. Armed Forces	<input type="checkbox"/>
Attended a NTEU rally	<input type="checkbox"/>	Former law enforcement officer	<input type="checkbox"/>
Toured a worksite with NTEU representatives	<input type="checkbox"/>	Family member of a federal employee	<input type="checkbox"/>

### NTEU Committees & Jurisdiction

- Oversight & Accountability (All)

### Contact Information

<http://burchett.house.gov>

## Rep. Chuck Fleischmann (R-TN-3)



**The District**

**Tennessee's 3rd**

Chattanooga  
area



**NTEU Lifetime Score**

**20%**

### Where They Stand on NTEU's Issues:

- |   |  |
|---|--|
| ✓ Protected your benefits               | ✗ Undermined your union rights and protections |
| ✗ Fought to undercut working families   | ✗ Worked to cut agency funding and staffing    |
| ✗ Publicly disparaged federal employees |  |
| ✗ Fought to roll back telework          |  |

### What You Should Know

**Year elected: 2010**

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/>            | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Approps. (All agencies except for FDIC, OCC, CFPB, FHFA)

### Contact Information

<http://fleischmann.house.gov/>

## Rep. Scott DesJarlais (R-TN-4)

The District

Tennessee's 4th

NTEU Lifetime Score

5%

Southern Middle Tennessee



### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2010

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Armed Services (DoD)

### Contact Information

<http://desjarlais.house.gov/>

## Rep. Andy Ogles (R-TN-5)



### The District

#### Tennessee's 5th

Southern Nashville and southern and eastern suburbs



### NTEU Lifetime Score

**7%**

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Worked to abolish a NTEU-represented agency
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2022

- |   |                          |                                     |                          |
|---|--------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/> | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/> | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/> | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

### Contact Information

<https://ogles.house.gov/>



## Rep. John Rose (R-TN-6)

### The District

### Tennessee's 6th

Eastern Nashville  
and eastern  
suburbs and rural  
areas



### NTEU Lifetime Score

# 9%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Fought to roll back telework
- ✗ Fought to shut down the government
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

Year elected: 2018

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/>            | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Agriculture (USDA, CFTC)
- Fin. Serv. (CFPB, FDIC, NCUA, SEC, OCC, BEP, Treasury DO, FHFA)

### Contact Information

<https://johnrose.house.gov/>

## Rep. Mark Green (R-TN-7)



### The District

#### Tennessee's 7th

Western  
Nashville and  
western suburbs  
and rural areas



### NTEU Lifetime Score

# 7%

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Undermined your union rights and protections
- ✗ Publicly disparaged federal employees
- ✗ Worked to cut agency funding and staffing
- ✗ Fought to roll back telework
- 
- ✗ Fought to shut down the government

### What You Should Know

Year elected: 2018

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li> Friend of organized labor <input type="checkbox"/></li> <li> Spoke at the NTEU Legislative Conference <input type="checkbox"/></li> <li> Met with NTEU members <input type="checkbox"/></li> <li> Attended a NTEU rally <input type="checkbox"/></li> <li> Toured a worksite with NTEU representatives <input type="checkbox"/></li> </ul> | <ul style="list-style-type: none"> <li> Former federal employee <input type="checkbox"/></li> <li> Comes from a union household <input type="checkbox"/></li> <li> Veteran of the U.S. Armed Forces <input checked="" type="checkbox"/></li> <li> Former law enforcement officer <input type="checkbox"/></li> <li> Family member of a federal employee <input type="checkbox"/></li> </ul> |
|--|---|

### NTEU Committees & Jurisdiction

- Homeland Sec. (CBP, FLETC)

### Contact Information

<http://markgreen.house.gov>

## Rep. David Kustoff (R-TN-8)



**The District**

**Tennessee's 8th**

Memphis  
suburbs and rural  
West Tennessee



**NTEU Lifetime Score**

**19%**

### Where They Stand on NTEU's Issues:

- ✗ Fought to undercut working families
- ✗ Publicly disparaged federal employees
- ✗ Fought to roll back telework
- ✗ Undermined your union rights and protections
- ✗ Worked to cut agency funding and staffing

### What You Should Know

**Year elected: 2016**

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input type="checkbox"/>            | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Ways & Means (IRS, SSA, TTB, Chief Counsel, BFS)

### Contact Information

<http://kustoff.house.gov/>

## Rep. Steve Cohen (D-TN-9)



The District

Tennessee's 9th

Memphis



NTEU Lifetime Score

# 100%

### Where They Stand on NTEU's Issues:

- ✓ Publicly praised federal employees
- ✓ Fought for your pay
- ✓ Supported paid family leave
- ✓ Protected your benefits
- ✓ Fought for working families
- ✓ Fought to expand your benefits
- ✓ Fought to keep the government open
- ✓ Protected your union rights
- ✓ Fought for agency funding and staffing

### What You Should Know

Year elected: 2006

- |   |                                     |                                     |                          |
|---|-------------------------------------|-------------------------------------|--------------------------|
| Friend of organized labor                   | <input checked="" type="checkbox"/> | Former federal employee             | <input type="checkbox"/> |
| Spoke at the NTEU Legislative Conference    | <input type="checkbox"/>            | Comes from a union household        | <input type="checkbox"/> |
| Met with NTEU members                       | <input checked="" type="checkbox"/> | Veteran of the U.S. Armed Forces    | <input type="checkbox"/> |
| Attended a NTEU rally                       | <input type="checkbox"/>            | Former law enforcement officer      | <input type="checkbox"/> |
| Toured a worksite with NTEU representatives | <input type="checkbox"/>            | Family member of a federal employee | <input type="checkbox"/> |

### NTEU Committees & Jurisdiction

- Judiciary (PTO)

### Contact Information

<http://cohen.house.gov>