

Addendum to Memorandum of Understanding regarding Fresno Submission Processing Consolidation

The language below is added via Addendum to the MOU between NTEU and IRS signed November 7, 2019, regarding the Fresno Submission Processing Consolidation, due to COVID-19 interfering with timely opening of VERA and VSIP open windows. The parties jointly agree that the language below will replace and add to the language in the MOU.

B. VERA and VSIP

1. The IRS shall make every effort, subject to the availability of funding, to obtain VERA/VSIP authority to offer two (2) open windows for direct VERA/VSIP which would remain open for a minimum of 21 days, unless otherwise indicated below. Subject to the availability of funding and required approval through channels (e.g., Treasury, OPM), the IRS will attempt to gain authority to hold open windows as follows:

VERA/VSIP #1	July 15, 2020 – September 15, 2020 (elongated due to COVID)
VERA/VSIP #2	February 16, 2021 – April 16, 2021 (elongated due to COVID)

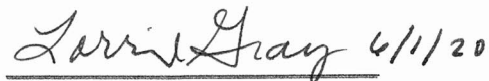
C. Voluntary Incentives Through Job Swaps

10. Approximately one week prior to the start of the window periods identified above, the employer will open and maintain the job swap bulletin board so that affected employees may enter necessary and relevant information and search for job swap opportunities. The parties understand that employees will only be allowed to act on job swap preferences, if any, during the applicable window periods noted

herein. The parties also understand that it is the sole responsibility of the employee to submit correct information to the bulletin board and make contact with those employees interested in a job swap.

This addendum to the MOU will become effective upon Agency head review and approval or on the 31st day after execution, whichever is first. This addendum to the MOU shall terminate with the MOU on October 1, 2021.

For NTEU:

 6/1/20

Lorrie A. Gray Date
National Counsel
Oakland Field Office

For Management:

Craig Stevens Digitally signed by Craig Stevens
Date: 2020.06.01 14:48:26 -07'00'

Craig R. Stevens Date
Director, Submission Processing
Fresno