1. **When is the election?**
   1. The voting period will be from August 28 through September 25, 2024. Once you receive your Ballot Information Packet, you may vote at any time during that period. We recommend you vote as soon as you open the packet, so you don’t forget!
2. **What is the Ballot Information Packet?**
   1. All (potentially) eligible employees will be mailed a Ballot Information Packet by August 26 from the Federal Labor Relations Authority (FLRA). The Ballot Information Packet will be mailed to the address you have on file with the FHFA. This “packet” is a standard business envelope and will include the Voting Instructions and unique numbers that are only assigned to you. You will vote on the internet or by phone and it only takes a couple of minutes.
3. **I heard that we have 2 questions on the ballot-Why?**
   1. Most employees will be given the opportunity to vote either “YES” or “NO” on two questions. The first question will be on whether “professional” employees wish to be included in a unit with “non-professional” employees. This is an archaic system that separates employees with positive degree requirements for their position from those who do not. The union recommends that everyone votes “YES” on thisquestion to be included in one unit together; instead of separating out any of our colleagues. We are stronger together!
   2. The second question (for some Regional Office employees- the only question) will be on whether you wish to be represented by a union, specifically the National Treasury Employees Union (NTEU). We, the Organizing Committee, recommend that everyone votes “YES” on this question to have a strong, representative Union at FTC!
   3. In other words, **VOTE “YES” TWICE!**
4. **What if I didn’t change my address in time?**
   1. Once the polls open on August 28, you may contact the FLRA at 510‑982‑5440 to request a new Ballot Information Packet at your current address. Reference Case Number: WA‑RP‑24‑0031. We recommend that you call before Sept. 17 to receive your packet in time to vote before the voting period ends at 11:59 pm on Sept 25.
5. **What if I don’t receive/lose my ballot information packet?**
   1. You may contact the FLRA at 510‑982‑5440 to request a new Ballot Information Packet. Reference Case Number: WA‑RP‑24‑0031. We recommend that you call before Sept. 17 to receive your packet in time to vote before the voting period ends at 11:59 pm on Sept. 25.
6. **Do I have to mail something in?**
   1. No. You will vote by internet or phone, and it only takes a couple of minutes!
7. **What if I leave the agency/get promoted before September 26?**
   1. You would not be eligible to vote in the election. If you participate, your ballot will not be counted.
8. **What if I am on leave/assigned travel/sick/deployment? Is there an absentee ballot option?**
   1. There is not an absentee ballot option for the election. You can vote from anywhere with access to a phone (it’s a toll-free number) or the internet. If you have access to your mail (or the contents of), you can participate in the election.
9. **Why is the process like this?**
   1. This process is determined by and overseen by the Federal Labor Relations Authority (FLRA).
10. **How is eligibility determined?**
    1. The FLRA determines eligibility based on applying the applicable statute. The FLRA provides guidance on what job functions would create conflicts of interest in various categories. Most non-supervisory, non-personnel and non-confidential employees are eligible to be in the union.
11. **Will anyone know how/if I voted?**
    1. No one will ever know how you voted, including the FLRA. However, there will be a record of everyone who votes so that all parties can ensure that only eligible voters participate. Voters who are in disputed positions will have their votes held and would only be counted if their outcome were determinative. If that were to happen, the FLRA would conduct a hearing to resolve the disputes before the final tally of votes.
12. **Why should I vote for NTEU?**
    1. Because we are ready to have a voice in our workplace! With NTEU, we get back up from skilled professionals who have secured countless victories, including protecting telework and remote work, compensation for bar dues and CLE, travel protections, and much more, at other represented agencies. We deserve a seat at the table to negotiate, just like most federal employees.
13. **What can I do to help?**
    1. We are looking for Get Out the Vote (GOTV) Helpers! Can you commit to reminding 1-3 people about the election? We want to show FTC that we are excited to build our union and ready to negotiate a contract- Winning Big Sends a Big Message! So every vote counts! Talk to an OC Member or our NTEU Organizer, Lee Fischer, to get involved.