

NTEU-SPONSORED EVENT ANTI-HARASSMENT POLICY

NTEU is committed to providing a harassment-free experience for all who attend NTEU-sponsored events, such as the National Training Conferences, Legislative Conference, and National Convention. Our goal at such events is to protect chapter leaders, members and guests, vendors, and NTEU staff from harassment of any type. Harassment can take many forms, including, but not limited to:

- Unwelcome comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion.
- Inappropriate or unwelcome physical contact.
- Unwelcome comments or attention of a sexual nature.
- Displaying sexual images to NTEU members, guests, vendors or staff.
- Intimidation, stalking, or following.
- Advocating or encouraging any of the above behavior

If you are subjected to conduct like that described in this policy, or observe such conduct, please report it as soon as possible to Mark Gray, Director of Operations and Administration. Or, send an email describing the offensive behavior to mark.gray@nteu.org. Mark will direct your concerns to the National President, or to the National President's designee. All reports will be handled respectfully and with the appropriate degree of confidentiality.

NTEU will not tolerate harassment during an NTEU-sponsored event. If harassment occurs, NTEU will take appropriate action to preserve a safe and welcoming environment for all participants. Thank you for your vigilance in helping NTEU achieve that objective.

www.nteu.org

NTEU
The National Treasury Employees Union