

New Resolution #1—Joan Klein, Chapter 15

Whereas IRS Revenue Agents prior to June 2019 were not reimbursed for CPA review courses, a CPA certification greatly improves the Revenue Agents' work efficiency and accuracy.

Whereas in the past the IRS had an ongoing program to reimburse IRS Revenue Agents for CPA review courses, due to a lapse in funding, this program was temporarily discontinued.

Resolved, that NTEU make every effort to seek reimbursement for qualified employees who paid out of pocket for the review course during the period of lapsed funding.

New Resolution #2—Joan Klein, Chapter 15

Whereas IRS Office of Chief Counsel Attorneys are required to be members of a bar association, their education is at a great cost in incurred student debt in the form of loans.

Whereas the IRS has a program to offer reimbursement for student debt after an Attorney makes ten years of payments; to date, only 1% of Office of Chief Counsel Attorneys have received reimbursement payments or qualified for reimbursement.

Resolved, that NTEU make every effort to seek reimbursement for qualified employees and seek an appeal process for the 99% that do not receive the reimbursement.

New Resolution #3—Leonard Getz, Chapter 90

Whereas the National President considers all evidence regarding a challenge to a chapter election and renders a decision within 60 calendar days from receipt of the protest;

Whereas an appeal of the National President's decision may be filed within 30 days and is decided by the National Executive Board;

Whereas the National President serves on the National Executive Board, thereby giving the appearance of little or no difference between the decision by the National President and the National Executive Board;

Whereas an appeal may be made to the National Convention within 30 days following the decision of the National Executive Board;

Whereas appellants have no real opportunity to directly present their case at the National Convention;

Resolved that an appeal of the National President's decision be heard by a "neutral" or otherwise independent party other than the National Executive Board whose decision will be final and binding;

Resolved that an appeal to the National Convention be eliminated.

New Resolution #4—Scott Hovey and Greg Schantz, Chapter 251

WHEREAS adjustments to federal pay scales over the last decade have not kept up with rising wages for the public at large;

WHEREAS hardworking, talented federal employees are passed over for interviews –or blocked from natural next steps due to narrow eligibility criteria;

WHEREAS fair, objective, and transparent advancement opportunities enable top-notch recruiting, retention, and leadership;

WHEREAS career training helps agencies and employees engage and perform best; and

WHEREAS agencies have a wealth of experience by which to guide employees to excellence;

RESOLVED that NTEU will work with agencies for promotion systems that provide employees frequent and systematic career-progress training, consideration, and feedback.

New Resolution #5—Scott Hovey and Greg Schantz, Chapter 251

IRS Office of Chief Counsel Journey Level Grade 15 Attorneys

WHEREAS, NTEU has previously resolved to work to expand the number of competitive bargaining unit grade 15 attorney positions in the IRS Office of Chief Counsel,

WHEREAS, the current journey bargaining unit grade 14 attorney position fails to keep up with the salaries of similarly skilled attorneys in the private sector,

WHEREAS, the GS 14 journey level does not accurately reflect the duties and responsibilities of the bargaining unit attorneys in the IRS Office of Chief Counsel, therefore be it

RESOLVED, that NTEU seeks to upgrade all IRS Office of Chief Counsel attorney positions to include a journey level grade 15.

New Resolution #6—Ryan Soon, Chapter 339

DoD Police/Security Personnel-Law Enforcement Retirement Benefits

WHEREAS, DoD Police/Security Personnel are continually called upon to engage in certain specialized and hazardous activities, and

WHEREAS, DoD Police/Security Personnel are not presently receiving retirement benefits comparable to other federal law enforcement officers performing hazardous duties, therefore be it

RESOLVED, that NTEU continue to support legislation which provides for LEO retirement benefits for DoD Police/Security Personnel.