



REPORT OF THE
COMMITTEE ON RESOLUTIONS

58th NATIONAL CONVENTION

NATIONAL TREASURY EMPLOYEES UNION

AUGUST 11 - 12, 2021

VIRTUAL CONVENTION

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The proposed Resolutions will be in a packet entitled "2021 Resolutions."

GROUP A

INCLUDES ALL PROPOSED CONSTITUTIONAL AMENDMENTS PRINTED IN THE NTEU BULLETIN WHICH THE COMMITTEE ON RESOLUTIONS RECOMMENDS FOR ADOPTION.

A. Amendment 1 would remove several chapters that have dissolved or merged with other chapters from a subsection describing chapter jurisdictions.

Amend Article IV, Section 3(C)(i) to strike several chapters that have dissolved.

Article IV – Organization

Section 3. All Chapters must be issued a charter by the NTEU National Headquarters which will contain a description of the Chapter's jurisdiction as defined in the charter by the National President based on the following:

(C) The definition of a Chapter's jurisdiction will be based on geography with the following exceptions:

- (i) in the case of existing single function Chapters (e.g., Chapters ~~81, 83, 90, 101, 251, 252, and 253 and 267~~) which will be based on geography and function; and
- (ii) (No Change)
- (iii) (No Change)

Rationale: This change reflects mergers and dissolution of chapters listed in Section 3(C)(i). Chapter 81 represented IRS Appeals employees located in California, Hawaii, Oregon, and Washington. In 2018, the members of Chapter 81 voted to be realigned into local IRS chapters based on geography. Chapter 81 subsequently dissolved. Chapter 83 represented IRS Large Business and International (LB&I) employees in the Washington, D.C. area. In 2019, Chapter 83 members voted to merge into Chapter 86. Chapter 83 subsequently dissolved. Chapter 267 represented IRS Appeals employees in central and southern California. In 2021, Chapter 267 members voted to be realigned into local IRS Chapters based on geography. With the absorption of members into other chapters, Chapter 267 dissolved. This amendment formally removes reference to chapters that no longer exist.

Anthony M. Reardon, National President

COMMENTS: The Committee recommends adoption of this housekeeping amendment. There is no practical reason for retaining references to NTEU chapters that no longer exist as they appear in this section. The impacted chapters executed the dissolutions and

mergers consistent with NTEU's Constitution and Bylaws; therefore, the Constitution must reflect the list of chapters as they now exist.

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B. Amendment 2 would update the names of two agencies in a subsection describing chapter jurisdictions.

Amend Article IV, Section 3(C)(ii) to change Office of Disability Adjudication and Review to Office of Hearing Operations, and Farm Service Agency to Farm Production and Conservation Business Center.

Article IV, Organization

Section 3. All Chapters must be issued a charter by the NTEU National Headquarters which will contain a description of the Chapter's jurisdiction as defined in the charter by the National President based on the following:

(C) The definition of a Chapter's jurisdiction will be based on geography with the following exceptions:

(i) (No change)

(ii) in the case of nationwide single agency Chapters (e.g., Nuclear Regulatory Commission, Federal Communications Commission, ~~Office of Disability Adjudication and Review~~ *Office of Hearing Operations, Farm Service Agency Farm Production and Conservation Business Center*, Securities and Exchange Commission and National Credit Union Administration) which will be based on agency.

(iii)-(iv) (No change)

Rationale: The Office of Disability Adjudication and Review (ODAR) changed its name to the Office of Hearings Operations (OHO). Further, the former Farm Service Agency employees NTEU represents now fall under the Farm Production and Conservation Business Center (FPAC), a nationwide function within the U.S. Department of Agriculture, following a USDA reorganization. This amendment reflects these changes.

Anthony M. Reardon, National President

COMMENTS: The Committee recommends adoption of this housekeeping amendment. The Office of Hearings Operations (OHO) name is already updated in Article IX, Section 1(11) of the NTEU Constitution. This amendment would bring Article IV into alignment with that. In addition, NTEU represents employees who were formerly under the Farm Service Agency, but who are now in the Farm Production and Conservation Business Center (FPAC). This single-agency chapter's name should therefore be similarly updated.

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C. Amendment 3 would permanently place a new NTEU chapter in District 10.

Amend Article IX, Section 1(10) to add the Bureau of Land Management to District 10. BLM voted for NTEU to serve as its exclusive representative in Santa Fe New Mexico, in 2021.

Article IX – National Executive Board

Section 1. The National Executive Board shall be composed of a National President, a National Executive Vice President, and the National Vice Presidents to be elected by the Chapters within each of the following NTEU Districts:

1-9. (No Change)

10. All Chapters representing employees in the following agencies: Alcohol, Tobacco, Tax and Trade Bureau—Department of Treasury, Bureau of the Fiscal Service, Bureau of Engraving and Printing, Patent and Trademark Office, Environmental Protection Agency, National Park Service, Treasury—Departmental Offices, Federal Election Commission, Federal Communications Commission, Department of Energy, Nuclear Regulatory Commission *and Bureau of Land Management*.

11-15. (No Change)

Rationale: In 2021, Department of Interior employees who work for the Bureau of Land Management (BLM) in its Santa Fe, New Mexico State Office, voted for NTEU to serve as their exclusive representative. The FLRA certified NTEU as the exclusive representative of all professional and nonprofessional employees in that office on February 9, 2021. Following NTEU's election

victory, I chartered Chapter 340 to represent this bargaining unit. I tentatively placed Chapter 340 in District 10 because the work of BLM employees represented by the Chapter is most like the work of National Park Service employees, managing and protecting federal land. This amendment formally places the Chapter in District 10.

Anthony M. Reardon, National President

COMMENTS: The Committee recommends adoption of this housekeeping amendment. When NTEU is certified as the exclusive representative of a group of employees and a new chapter is chartered, the Union must place that chapter in an appropriate District for purposes of representation on the National Executive Board ("Board") under Article IX of the Constitution. Every effort is made by the National President to assign chapters initially to districts based on agency, geography, and function to support informed representation on the Board. District 10 includes chapters covering employees in another Department of the Interior agency, the National Park Service. Based on the character of the District, District 10 is the appropriate district for Bureau of Land Management employees and where it would receive a National Vice President who is familiar with the interests and perspectives of similarly situated chapters on the Board.

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D. Amendment 4 would update the name of an agency in District 11.

Amend Article IX, Section 1(11) to change Farm Service Agency to Farm Production and Conservation Business Center.

Article IX, National Executive Board

Section 1. The National Executive Board shall be composed of a National President, a National Executive Vice President, and the National Vice Presidents to be elected by the Chapters within each of the following NTEU Districts:

1-10. (No change)

11. All Chapters representing employees in the following agencies: Health and Human Services, Food and Drug Administration, Office of Hearings Operations, Health Resources and Services Administration, Substance Abuse

and Mental Health Services Administration, National Center for Health Statistics, Food, Nutrition and Consumer Service, and ~~Farm Service Agency~~ *Farm Production and Conservation Business Center*.

12-15. (No change)

Rationale: The former Farm Service Agency employees NTEU represents in the U.S. Department of Agriculture now fall under the Farm Production and Conservation (FPAC) Business Center as a result of a USDA reorganization. This amendment reflects that change.

Anthony M. Reardon, National President

COMMENTS: The Committee recommends adoption of this housekeeping amendment. As with the proposed Amendment 2, this amendment would make a necessary update to a single-agency chapter's name, i.e., from Farm Service Agency to the Farm Production and Conservation Business Center (FPAC).

GROUP B

INCLUDES ALL PROPOSED CONSTITUTIONAL AMENDMENTS PRINTED IN THE NTEU BULLETIN WHICH THE COMMITTEE ON RESOLUTIONS RECOMMENDS BE REJECTED.

THERE ARE NO GROUP B AMENDMENTS

GROUP C

INCLUDES ALL PROPOSED BYLAW AMENDMENTS SUBMITTED TO THE NATIONAL
EXECUTIVE BOARD PRIOR TO THE CONVENTION.

THERE ARE NO GROUP C AMENDMENTS

GROUP D

THE PROPOSED RESOLUTIONS ARE IN THE DOCUMENT ENTITLED "2021
RESOLUTIONS"