

CBP Bargaining Update

The latest news from NTEU

Your New Contract Starts Today

Your new six-year contract, negotiated by NTEU, takes effect today, Oct. 1, 2017. You can read the full agreement on [NTEU's website](#).

It was prolonged and tough negotiations but NTEU retained critical rights and benefits, secured improvements to work-life balance and added new protections to ensure fair treatment.

NTEU Chapter leaders have been trained on the new contract and are well-versed on its new provisions. Don't hesitate to contact your chapter leadership with questions about the contract's implementation at your port.

The article on Bid, Rotation and Placement is one of the most important. The BRP pre-implementation process will start tomorrow (Oct. 2) and employees will begin working their new unit assignments during the first pay period of 2018. Officers and Agriculture Specialists are permitted to bid on all port work units, schedules and shifts with assignments and schedules determined by seniority.

Other highlights include:

- a new gliding schedule option for non-uniformed employees;
- better implementation of telework rules;
- increased child care subsidy;
- more limits to forced overtime;
- new rights for hardship reassignment;
- larger awards budgets;
- a BRP process for Import Specialists and Entry Specialists; and
- three hours of approved physical fitness time each week.

Get to Know Your Contract

Now is a good time to get to know your contract. Understanding the contract is how to ensure that you are treated fairly and appropriately. NTEU can help you fully understand and exercise your rights and benefits. Go to your local chapter office or talk to an NTEU representative.

Thank you for your continued support of NTEU – it is essential to our ability to fight

for and win critical rights, benefits and protections.

Full details are available at www.nteu.org.



CBP leaders attended training on the new contract in September, which covered new provisions in the agreement and implementation. Above are leaders from Chapter 181 (CBP Toronto). Below are leaders from Chapter 105 (CBP San Diego) with National President Tony Reardon. During training, CBP leaders and NTEU donated more than \$6,000 to the [NTEU Disaster Fund](#) which helps employees hurt by the three recent hurricanes.