

The IRS Contract Has Expired, Your Rights Have Not

Although the IRS contract with NTEU has expired, all the important terms and conditions of your employment will remain unchanged. If someone tells you otherwise, **they're wrong**.

All employee rights and benefits remain in effect except for these two:

- Bonuses for IRS instructors who travel more than two weeks at a time.
- Health insurance benefits for newly-hired seasonal employees.

That means your rights to an Alternative Work Schedule (AWS), fair performance appraisals, sick leave and Family Medical Leave Act (FMLA) all remain intact.

And, NTEU can and will continue to enforce your rights through the grievance process.

What's next?

We are about to move into a new round of contract negotiations with IRS. Remember, as we fight to retain your critical rights and benefits, NTEU needs your participation and support now more than ever.

"IRS management is actively seeking to contract out your work and erode your rights, rights that NTEU has fought for and won over the years. At a time like this, your membership in NTEU is more important than ever. We need every IRS employee to stand with us."

*— Colleen M. Kelley
NTEU National President*

Questions? For more information, see your NTEU steward.

Stand up for yourself and your union. NTEU.



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